

## Notice of meeting of

### **Staffing Matters & Urgency Committee**

**To:** Councillors Waller (Chair), Gillies, Potter, Runciman and Scott

**Date:** Friday, 6 June 2008

**Time:** 1.30 pm

**Venue:** The Guildhall

### **AGENDA**

#### **1. Declarations of Interest**

At this point, members are asked to declare any personal or prejudicial interests they may have in the business on this agenda.

#### **2. Minutes (Pages 3 - 6)**

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 21 May 2008.

#### **3. Public Participation**

At this point in the meeting members of the public who have registered their wish to speak regarding an item on the agenda or an issue within the Committee's remit can do so. The deadline for registering is Thursday 5 June 2008, at 5.00 pm.

#### **4. Approval of York's Local Area Agreement (Pages 7 - 16)**

This report presents Members of the Staffing Matters and Urgency Committee with York's Local Area Agreement (LAA) and seeks approval of this on behalf of the Council.

**5. Any Other Matters which the Chair decides are urgent under the Local Government Act 1972.**

Democracy Officer:

Name: Simon Copley

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For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details are set out above.

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The majority of councillors are not appointed to the Executive (38 out of 47). Any 3 non-Executive councillors can 'call-in' an item of business from a published Executive (or Executive Member Advisory Panel (EMAP)) agenda. The Executive will still discuss the 'called in' business on the published date and will set out its views for consideration by a specially convened Scrutiny Management Committee (SMC). That SMC meeting will then make its recommendations to the next scheduled Executive meeting in the following week, where a final decision on the 'called-in' business will be made.

### **Scrutiny Committees**

The purpose of all scrutiny and ad-hoc scrutiny committees appointed by the Council is to:

- Monitor the performance and effectiveness of services;
- Review existing policies and assist in the development of new ones, as necessary; and
- Monitor best value continuous service improvement plans

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City of York Council

Committee Minutes

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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	21 MAY 2008
PRESENT	COUNCILLORS STEVE GALLOWAY (CHAIR), GILLIES, POTTER, SCOTT AND WALLER (AS SUBSTITUTE FOR JAMIESON-BALL)
APOLOGIES	COUNCILLOR JAMIESON-BALL

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**40. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Steve Galloway declared a personal non-prejudicial interest in agenda item 5 (Community Stadium) as a season ticket holder at the York Knights.

Councillor Gillies declared a personal non-prejudicial interest in agenda item 5 (Community Stadium) as a season ticket holder with York City Football Club (YCFC), as a supporter and former season ticket holder with the York Knights, and as his daughter and son in law had previously been on the board of trustees for YCFC.

**41. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during consideration of the following:

Annexes 1 and 2 to Agenda Item 5 (Community Stadium) (minute 44 refers) on the grounds that they contained information relating to the financial or business affairs of particular persons. This information was classed as exempt under paragraph 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

**42. MINUTES**

RESOLVED: That the minutes of the Staffing Matters and Urgency Committee meeting held on 9 May 2008 be approved and signed by the Chair as a correct record.

**43. PUBLIC PARTICIPATION**

It was reported that there had been one registration to speak at the meeting under the Council's Public Participation Scheme.

Neil Hunter spoke on behalf of the City of York Athletics Club, in relation to agenda item 5 (Community Stadium) (minute 44 refers). He was supportive of the opportunities that would be offered by the proposals but expressed concern regarding the lack of consultation with amateur clubs. He also highlighted the need for a more detailed option appraisal, contingency planning and a risk assessment.

**44. COMMUNITY STADIUM**

Members received a report which set out a proposed way forward towards delivering a Community Stadium for York. It also suggested further steps that the Council could take in order to help bring about a community stadium and to support York City Football Club (YCFC) in the period of transition from their current stadium to the new one.

The reason that the matter was urgent was that the football club faced both deadlines from the Football Foundation and current financial pressures and thus a decision was needed before the next full council meeting at the end of June 2008.

The report presented the following options for consideration:

- Option 1 – To sell Huntington stadium and use the majority of the proceeds (along with those from Bootham Crescent) to fund a community stadium to be used by both the Knights and YCFC, and relocate the athletic users to a new track with appropriate viewing facilities;
- Option 2 – To commit about £200k from the Local Authority Business Growth Incentive (LABGI) reward money to fund 3-4 years work of an experienced project manager, who could work for a steering group consisting of the Council, the Clubs and perhaps the landowner of the chosen site;
- Option 3 – To include the new stadium as a recognised development for the City with dedicated officer time likely to be to a value of £100 - £150k, funded through an external bid to support planning and development work on major city developments;
- Option 4 – To repay the £2m loan to the Football Foundation and secure this against Bootham Crescent, and to allow YCFC to roll up the interest in the period prior to the move to the new stadium, thus relieving the club of a cost of £138k per year.

The Director of Resources confirmed that further work would be carried out covering the issues raised by the speaker under Public Participation (minute 43 refers).

Members noted that this was just the initial stage of a lengthy process, and that a robust business case would need to be developed and legal implications fully considered.

Some Members expressed concerns relating to the lack of consultation with the City of York Athletics Club, the proposal to divert some funding from other major planning and development work, and the need to ensure that the proposal to take over the Football Foundation loan was affordable.

- RESOLVED: (i) That the sale of Huntington Stadium and the commitment of sufficient resources generated from that sale, alongside those from the sale of Bootham Crescent, to fund a Community Stadium for York be agreed in principle, subject to consultation with residents and users of the Stadium;
- (ii) That it be agreed that the first £1m of the sale value of Huntington stadium be utilised to relocate the athletics facilities at the stadium to another site with suitable viewing facilities;
- (iii) That it be agreed that £200k of the Council's LABGI reward money be allocated to fund programme management to support the development of, and generation of funds for, a new Community Stadium;<sup>1</sup>
- (iv) That officers be instructed to discuss with the external funders the proposal that dedicated Council planning and development officer time to the value of £100k - £150k be committed to work in support of the sales of the existing stadia and the provision of the new Community Stadium and the new athletics facility;<sup>2</sup>
- (v) That it be agreed that the Council takes over the £2m Football Foundation loan from YCFC and repays it securing it against Bootham Crescent, subject to approval from YCFC and the Football Foundation, the Football Foundation guaranteeing that the £2m will be paid as a grant during the construction of the new community stadium, an independent financial appraisal being undertaken of risks to the taxpayers' interests and the short and medium term revenue viability of YCFC and the York Knights being satisfactorily demonstrated.<sup>3&4</sup>

- REASON: (i) In order to rationalise and improve the facilities for professional sport in the City of York Council;
- (ii) To improve the athletics facilities currently available;
- (iii)&(iv) In order to further the Council's stated objective of ensuring the provision of a new community stadium for York;

- (v) In order for the Council to make a financial commitment to the project and to support YCFC in the lead up to a new stadium being built.

Action Required

- |   |          |
|---|----------|
| 1 - To commission the independent financial review and report back to Members;              | SA<br>JB |
| 2 - To pursue the external funding for planning and development and report back to Members; | SA<br>JB |
| 3 - To commission the further legal and financial work necessary to take over the loan;     |          |
| 4 - To procure suitable project management using the funding agreed.                        |          |

SF GALLOWAY, Chair

[The meeting started at 5.30 pm and finished at 6.20 pm].





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## Staffing Matters and Urgency Committee

6th June 2008

Report of the Director of City Strategy

### Approval to York's Local Area Agreement

#### Purpose

1. This report presents Members of the Staffing Matters and Urgency Committee with York's Local Area Agreement (LAA) and seeks approval to this on behalf of the Council. The LAA is to be considered by the Executive on 3<sup>rd</sup> June 2008. In order to comply with the Government Directive requiring it to be submitted by 12<sup>th</sup> June to the Government with the approval of the Council, this Committee is requested to consider this as a matter of urgency.

#### Background

2. The Local Government and Public Involvement in Health Bill received royal assent in October 2007. This introduced a statutory duty for all top tier local authorities to produce a Local Area Agreement (LAA) and to move the existing LAA (period 2007/08 – to 2009/10) to a 'new' LAA (period 2008/09 – to 2010/11).
3. It was specified that the revised LAA would include up to 35 indicators from a new national indicator set of 198 and 17 statutory indicators on educational attainment (which are included in the new national set). In addition, the 'new' LAA could also include local indicators (selected from the new national set or otherwise) to reflect local priorities.
4. There is now no other way of setting targets with central government and there is a statutory duty for specified partners to cooperate in the delivery of the LAA.

#### York's Local Area Agreement

5. The indicators that have been selected for the Local Area Agreement are included in the most appropriate thematic section within the draft Sustainable Community Strategy (SCS) and identified as an LAA indicator. They have been selected, with appropriate targets set where possible, with the strong involvement of partners through the Without Walls Local Strategic Partnership and its underlying strategic partnerships. Full details of the indicators, including baselines and targets where available, are shown at Annex A and Annex B for statutory attainment indicators.
6. Members of the SCS / LAA Steering Group have incorporated final target trajectories for most indicators through to 2011 in negotiation with Government

Office contacts. However, it has not been possible to set targets for some indicators for a variety of reasons, including:

- Data is not available to inform target setting until later in the year (e.g. the target is reliant on the Place Survey which is not scheduled to take place until September 2008);
  - We are awaiting further guidance or instructions from central government departments regarding the indicator definition (e.g. Home Office guidance on re-offending rate of prolific and priority offenders);
  - The target is reliant on other systems / organisations that are not able to make information available at present (e.g. Ofsted are not due to release baseline data from the 2008 survey on young people's participation in positive activities until November 2009).
7. This position, whilst not ideal, is consistent with the principle adopted in developing the LAA, i.e. that the 'technical process' of setting targets would not devalue the LAA negotiation progress. Consequently, if an outcome was identified as strategically important, then the issue took precedence over concerns about the robustness or reliability of the indicator.
8. The Government Office has indicated that for the first year of the LAA they are happy to accept target gaps. This approach is also now officially emerging from central government; for example, the following statements are made in recent guidance regarding Performance Reward Grant:
- A significant proportion of NPIs are new with little performance history to guide target setting, therefore, LAAs must be flexible to the new circumstances and changes may need to be made at the annual refresh, especially in the first 'transitional year';
  - Due to 2008/09 being a transitional year for the LAA it is proposed to base LAA Reward Grant on performance in years 2&3 of the LAA to enable baselines and trajectories to be 'locked down' in year 1;
  - This will allow areas more scope to include ambitious targets and spend year 1 planning in detail the interventions needed to deliver them and set the right level of target with more precision.
9. Without Walls have approved the LAA on 29 April, subject to ongoing work on reviewing indicators, establishing baselines and setting targets through its strategic partnerships. The LAA is to be considered by the Executive at its meeting on 3<sup>rd</sup> June. On 6<sup>th</sup> May the Executive considered a report on York's second Local Public Service Agreement (LPSA2) and the LAA; subsequently, briefing meetings were arranged for members regarding both the SCS and LAA.

### **Options for Council approval**

10. It had been intended that following consideration of the LAA by the Executive on 3<sup>rd</sup> June, that the LAA would be presented to the meeting of Full Council on 30<sup>th</sup> June for final approval in conjunction with the SCS. In March, a Directive was issued by the Government requiring the LAA to be submitted by 30<sup>th</sup> May. There

was some confusion over this, with two differing versions of the Directive issued by Government. It was also unclear from this as to whether the Directive required full Council approval of the LAA or whether this responsibility could be allocated to the Executive. Clarification on these points was not forthcoming until early April when it was confirmed that a meeting of the Council could allocate to the Executive the local choice functions relating to LAAs (ie those specified at para 22 of Schedule 2, Local Authorities (Functions & Responsibilities) England) Regulations 2000, as amended. This was however too late to be considered at the meeting of full Council on 10<sup>th</sup> April and was considered inappropriate to raise at the Annual Council meeting on 22<sup>nd</sup> May. Government Office have been fully aware of the timetable for Council approval of the LAA. An amended Directive was issued on 28<sup>th</sup> May providing a variation to the date for submission of the LAA by 12<sup>th</sup> June. It has become apparent over the course of the last two weeks that the Government does require Council approval to the LAA before Ministerial sign-off can occur and that York may be one of only two local authorities unable to achieve the date set out in the Directive. Therefore, in order to fully comply with the Government Directive requiring the LAA to be approved by the Council by 12<sup>th</sup> June, the Staffing Matters and Urgency Committee are requested to approve the LAA on behalf of the Council as a matter of urgency. If this is not approved by the Staffing Matters and Urgency Committee, then this will need to be referred for consideration at the full Council meeting on 30<sup>th</sup> June, resulting in a delay in Ministerial sign-off of the LAA.

11. It is recommended that the Staffing Matters and Urgency Committee therefore approve the LAA on behalf of the Council in order to fully comply with the Government Directive and to limit the risk of damage to the Council's reputation.

## Corporate Priorities

12. The LAA contributes to the seven Corporate Strategy Direction Statements, our ten priorities and the short term imperatives in respect of the Local Development Framework (LDF) and responding to York's changing population.

## Implications

13. **Financial** - LAA Operational Guidance states that 'in agreeing targets for inclusion in LAAs, partnerships will want to consider how they will resource delivery of these priorities. Individual partners may wish to pool their mainstream resources, where this is possible'. It also acknowledges that the Local Government and Public Involvement in Health Act, 2007 emphasises the need for cooperation, including the possibility of shared commissioning across the different public service providers to better meet the expectation of citizens.
14. The Executive has also approved use of the residual Local Public Service Agreement (LPSA)2 reward grant to support achievement of Local Area Agreement targets. The LPSA2 grant of approximately £850,000 will be used to implement and manage schemes that have the greatest impact on achieving targets.
15. **Equalities** – There are specific implications for LAAs in relation to the six Equality strands i.e. gender, race, disability, age, sexual orientation, and religion and belief. All bodies involved in LAAs have **General Duties** under the Race Relations

(Amendment) Act 200, the Disability Discrimination Equality Act 2006, and the Equality Act 2006. Partners have capitalised on the SCS / LAA refresh process to ensure that they achieve their obligations under the Duties. Further, the Equality Standard for the public sector, requires public sector partners to monitor the impact of improvement activities in relation to all six Equality strands. In the context of the LAA, partners need to consider how the delivery of LAA outcomes is impacting on each of the six strands.

- 16. **Legal** – The Local Government and Public Involvement in Health Bill placed a statutory requirement on the local authority to develop a Sustainable Community Strategy and LAA and duties on named partners to co-operate with the authority. The functions relating to the LAA such as agreeing the content and approving the draft for signature have been designated as “local choice” functions which means that they may be undertaken by the Executive or by Full Council. However, it is a matter for Full Council as to how the functions are allocated.
- 17. **Crime and Disorder, Human Resources, Information Technology** – There are no implications in these areas.

### Risk Management

- 18. Failure to agree the LAA would result in the Council missing national LAA Ministerial sign-off on 30 June 2008, which could damage the image and reputation of the council.

### Recommendations

- 19. That the Staffing Matters and Urgency Committee approve York’s Local Area Agreement in order to comply with the Government Directive relating to Council approval of the LAA.  
Reason: To ensure that the Council meets its statutory duty to produce a Sustainable Community Strategy and Local Area Agreement.

**Author:**

Roger Ranson  
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551614

Denise Simms  
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552027.

**Chief Officer Responsible for the report:**

*Bill Woolley*  
*Director of City Strategy*

**Report Approved**

**Date** 03-06-08

**Specialist Implications Officer(s)**

Financial – Patrick Looker  
Equalities – Evie Chandler  
Legal – Quentin Baker  
Others – Report Author

**Wards Affected:**

All

**For further information please contact the author of the report**

**Annexes**

**A – Local Area Agreement Targets 2008 - 2011**

**B – Local Area Agreement Statutory Educational Attainment Indicators**

**Background Papers:**

- Creating Strong, Safe and Prosperous Communities – Statutory Guidance: Draft for Consultation – CLG – Nov 2007
- Negotiating New Local Area Agreements – CLG – Sep 2007
- Strong and Prosperous Communities – The Local Government White Paper – CLG – Oct 2006

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Indicator:	National / Local PI Reference	Base	Improvement Target:			Lead P/ship	Lead Org.
			2008/9	2009/10	2010/11		
% of people who believe people from different backgrounds get on well together in their local area	NI1	82%	Meaningful improvement in the level from the 2008 Places Survey baseline to the 2010 Places Survey final measure, subject to response rate			IYF	CYC
% of people who feel that they can influence decisions in their locality	NI4	36%	Meaningful improvement in the level from the 2008 Places Survey baseline to the 2010 Places Survey final measure, subject to response rate			IYF	CYC
Participation in regular volunteering	NI6	19%	20%	20%	23%	IYF	CYC
Environment for a thriving third sector	NI7	22%	23.40%	24.80%	26.10%	IYF	CYC
Adult participation in sport	NI8	24.80%	26.80%	27.80%	28.80%	Y@L	CYC
Serious acquisitive crime rate	NI16	22.5 / 1000 pop	20.3	19.3	18.3	SYP	NYP (CDRP)
Perceptions of anti-social behaviour	NI17	14%	13.00%	13.00%	To be set following 2008 Place Survey	SYP	NYP (CDRP)
Rate of proven re-offending by young offenders	NI19	Not available till 11/08	Not to be set, will commence 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	SYP	YOT
Re-offending rate of prolific and priority offenders	NI30	Not available till 6/08	20% reduction	To be set 6/08	To be set 6/08	SYP(CDRP)	Probation/LCJB
Drug-related (Class A) offending rate	NI38	Not available until Summer 2008	To be set Summer 08	To be set Summer 08	To be set Summer 08	SYP	NYP (DAAT)
Alcohol-harm related hospital admission rates	NI39	1,294 per 100,000	1,544 per 100,000	1,620 per 100,000	1,675 per 100,000	SYP	PCT
People killed or seriously injured in road traffic accidents	NI47	118 (2007)	113	87	81	SYP	CYC
Obesity among primary school age children in year 6	NI56	15.60%	15.44%	15.40%	15.40%	HCB	PCT
Inequality gap in the achievement of a level 3 qualification by the age of 19	NI81	TBC July 08	TBC July 08	TBC July 08	TBC July 08	LLL	LSC
Young people's participation in positive activities	NI110	Not available till 11/08	Not to be set, will commence 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	YorOK	CYC
Under 18 conception rate	NI112	34%	-32.20%	-41.10%	-50.00%	YorOK	CYC
Substance misuse by young people	NI115	12% (2007 results for drunk alcohol 1 or 2 times in the last 4 weeks)	11.75%	11.50%	11.25%	YorOK	CYC
Proportion of children in poverty	NI116	14% (2006)	12.10%	11.60%	11.20%	IYF	CYC
16 to 18 year olds who are not in education, training or employment (NEET)	NI117	3.9% (Nov 07- Jan08)	3.7% (Nov 08 - Jan 09)	3.5% (Nov 08 - Jan 09)	3.3% (Nov 08 - Jan 09)	LLL	CYC
All-age all cause mortality rate	NI120	Male 663 per 100,000 Female 440 per 100,000 (2006)	Male 658 Female 428	Male 643 Female 419	Male 628 Female 410	HCB	PCT
Social care clients receiving Self Directed Support (Direct Payments and Individual Budgets)	NI130	124.8	174.5	208.4	251.7	HCB	CYC
Carers receiving needs assessment or review and a specific carer's service, or advice and information	NI135	10.18% (2006/7)	18.8%	20.2%	21.6%	HCB	CYC
Number of vulnerable people achieving independent living	NI141	66.8%	68.5%	70.0%	72.0%	HCB	CYC
Working age people on out of work benefits	NI152	7.4%	7.1%	6.8%	6.4%	EDP	CYC
Number of affordable homes delivered (gross)	NI155	125 (5 year av)	165	280	350	IYF	CYC
Number of households living in temporary accommodation	NI156	209	170	120	110	IYF	CYC

Indicator:	National / Local PI Reference	Base	Improvement Target:			Lead P/ship	Lead Org.
			2008/9	2009/10	2010/11		
Working age population qualified to at least NVQ level 2	NI163	73.3% APS	75.8%	78.3%	81%	LLLP	LSC
Working age population qualified to at least NVQ level 4	NI165	33.8% APS	34.8%	35.8%	36.8%	LLLP	CYC
Average earnings of employees in the area	NI166	Great Britain Average 2006 £444.80	£467.60	£483.50	£502.70	EDP	CYC
Congestion - average journey time per mile during the morning peak	NI167	3 min 48 sec	< 4 min 0 sec	< 4 min 0 sec	< 4 min 0 sec	YEP	CYC
VAT registration rate	NI171	24.8	To be set Autumn 08	To be set Autumn 08	To be set Autumn 08	EDPB	CYC
Per capita CO2 emissions in the local area.	NI186	7.7	-4%	-8%	-12%	YEP	CYC
Tackling fuel poverty - people receiving income based benefits living in homes with a low energy rating	NI187	low = 4.7% high = 15.1%	low = 4.4% high = 15.4%	low = 4.0% high = 15.8%	low = 3.7% high = 16.1%	IYF	CYC
Residual household waste per household	NI191	2007/8 663kg	640kg	617kg	611kg	YEP	CYC
Improved local biodiversity - active management of local sites	NI197	28% (to be revised Oct 08)	35%	45%	65%	YEP	CYC
<b>Local indicators</b>							
Services for disabled children	NI54	Not available till 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	YorOK	CYC
Children's participation in PE and sport	NI57	Not available till 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	Y@L	CYC
Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stages 2 and 4	NI102	30.3% (KS2) 31.2% (KS4) (2006/7 academic year)	28% (KS2) 29% (KS4) (2007/8 academic year)	26% (KS2) 27% (KS4) (2008/9 academic year)	24% (KS2) 25% (KS4) (2009/10 academic year)	YorOK	CYC
First time entrants to the Youth Justice System aged 10-17	NI111	379	To be agreed Dec 08	To be agreed Dec 08	To be agreed Dec 08	SYP	YOT
DELAYED - User reported measure of respect and dignity in their treatment	NI128	DELAYED	DELAYED	DELAYED	DELAYED	HCB	CYC
People over 65 who say that they receive the information, assistance and support needed to exercise choice and control to live independently.	NI139	Not available until 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	Not to be set, will commence 09/10	HCB	CYC
Working age population qualified to at least NVQ level 3	NI164	53.9% APS	56%	58%	60%	LLLP	LSC
Adapting to climate change	NI188	Level 0	Level 1	Level 1	Level 2	YEP	CYC
% of pupils living in the 30% most deprived areas in the country (IDACI) gaining 5 A*-C, including maths and English, at GCSE	CYP8.10	25% (2005/6 academic year) 29% (2006/7 academic year)	33%	35%	37%	LLLP	CYC
Maintain percentage difference between York and regional median and 25% percentile figures for residents pay in York (av. gross weekly earnings).	EDE1.4	71.9% (average 02/07)	72% (average 06/08)	72% (average 07/09)	72% (average 08/10)	EDP	CYC
Reduce health inequalities within the local area, by narrowing the gap in all-age, all-cause mortality	HCOP1.1	Average: 56.8/10,000 Lowest Quintile: 74/10,000 Ratio: 1.3(2004/05 average)	Average: 59.1 Lowest Quintile: 72 Ratio: 1.22(2006-2008)	Average: 58.6 Lowest Quintile: 71 Ratio: 1.21(2007-2009)	Data expected Sept 2008	HCB	PCT
Conservation Area Appraisals undertaken	BVPI 219b	1	4	2	2	YEP	CYC
Adult (16+) participation in physical activity (5 times 30 mins a week)	LLC14	No baseline available	Not to be set, will commence 09/10	+1% from 08/09 baseline once assessed	+2% from 08/09 baseline once assessed	Y@L	CYC



## Annex B

## Statutory Attainment Targets

There are 17 statutory indicators although for 08/09 (academic 07/08) only 16 will be measured. The highlighted indicator will be not be collected until next year 09/10 (academic year 08/09).

Description of Target	LA target	School Target
Early Years (EYFSP) – to narrow the achievement gap at age 5	Yes	No
Early Years (EYFSP) – to increase achievement for all children at age 5	Yes	No
Key Stage 2 – to increase proportion achieving level 4+ in both English and maths *	Yes	Yes
Key Stage 1-2 – to improve proportion progressing 2 national curriculum levels in English*	Yes	Yes
Key Stage 1-2 - to improve proportion progressing 2 national curriculum levels in Maths*	Yes	Yes
Key Stage 3 - to increase proportion achieving level 5+ in both English and maths *	Yes	Yes
Key Stage 3 – to increase proportion achieving level 5 in science *	Yes	Yes
Key Stage 2-3 - to improve proportion progressing 2 national curriculum levels in English*	Yes	Yes
Key Stage 2-3 - to improve proportion progressing 2 national curriculum levels in Maths*	Yes	Yes
Key Stage 4 – to increase proportion achieving 5 A*-C grades at GCSE and equiv incl GCSE English and Maths*	Yes	Yes
Key Stage 3-4 - to improve proportion progressing equivalent of 2 national curriculum levels in English*	Yes	Yes
Key Stage 3-4 - to improve proportion progressing equivalent of 2 national curriculum levels in Maths*	Yes	Yes
Attendance – to reduce persistent absentee pupils in secondary schools	Yes	No – for overall absence only
Attendance – to reduce persistent absentee pupils in primary schools	No <sup>1</sup>	No – for overall absence only
Children in care – to increase proportion achieving level 4+ in English at Key Stage 2	Yes	No
Children in care – to increase proportion achieving level 4+ in maths at Key Stage 2	Yes	No
Children in care – to increase proportion achieving 5 A*-C grades at GCSE and equiv incl GCSE English and maths	Yes	No

\* For each of these targets LAs will be required to provide a breakdown by minority ethnic group as specified in the Local Authority Performance Target Regulations. The groups have been revised for 2009 and now include 2 further groups - Gypsy/Roma and Travellers of Irish Heritage.

<sup>1</sup> Data is not yet available to support LA target setting for reducing persistent absence in primary schools. We will delay introduction of a statutory target for primary school absence until 2009/10.

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